

| Teachers Salary Scale 2012-2013 | | | | Principal Salary Scale 2012-2013 | | Teachers Salary Scale 2013-2014 | | | | Principal Salary Scale 2013-2014 | | | |
|------------------------------------|------------------|-------------------------|------------------------------|-------------------------------------|------------------|------------------------------------|------------------------------|------------|-------------------------|-------------------------------------|------------------------------|------------------|------------------|
| Step | 2.5% TeachRaise_ | | | 2.5% PrinRaise_13 | | Step | 2.5% TeachRaise_ | | | 2.5% PrinRaise_14 | | | |
| | A_13 BA | B_13 BA + CA Cred | C_13 BA+Cred+ 15 units | D_13 BA+Cred+ 30 units | PA_13 A BA | | PB_13 B MA | A_14 BA | B_14 BA + CA Cred | C_14 BA+Cred+ 15 units | D_14 BA+Cred+ 30 units | PA_14 A BA | PB_14 B MA |
| 1 | \$38,759 | \$44,043 | \$46,685 | \$49,327 | \$76,785 | \$82,242 | 1 | \$39,728 | \$45,144 | \$47,852 | \$50,560 | \$78,704 | \$84,298 |
| 2 | \$39,957 | \$45,405 | \$48,128 | \$50,852 | \$79,159 | \$84,786 | 2 | \$40,956 | \$46,540 | \$49,332 | \$52,123 | \$81,138 | \$86,906 |
| 3 | \$40,548 | \$46,586 | \$48,719 | \$51,561 | \$80,136 | \$85,734 | 3 | \$41,562 | \$47,751 | \$49,937 | \$52,850 | \$82,140 | \$87,877 |
| 4 | \$41,139 | \$47,768 | \$50,137 | \$52,861 | \$81,084 | \$86,688 | 4 | \$42,167 | \$48,962 | \$51,391 | \$54,182 | \$83,111 | \$88,855 |
| 5 | \$41,730 | \$48,359 | \$50,728 | \$53,452 | \$82,033 | \$87,642 | 5 | \$42,773 | \$49,568 | \$51,996 | \$54,788 | \$84,083 | \$89,833 |
| 6 | \$42,321 | \$48,950 | \$51,319 | \$54,043 | \$82,981 | \$88,590 | 6 | \$43,379 | \$50,173 | \$52,602 | \$55,394 | \$85,055 | \$90,805 |
| 7 | \$42,911 | \$49,540 | \$51,910 | \$54,633 | \$83,935 | \$89,544 | 7 | \$43,984 | \$50,779 | \$53,207 | \$55,999 | \$86,033 | \$91,783 |
| 8 | \$43,502 | \$50,131 | \$52,500 | \$55,224 | \$84,889 | \$90,492 | 8 | \$44,590 | \$51,385 | \$53,813 | \$56,605 | \$87,011 | \$92,755 |
| 9 | \$44,093 | \$50,722 | \$53,091 | \$55,815 | \$85,837 | \$91,441 | 9 | \$45,195 | \$51,990 | \$54,419 | \$57,210 | \$87,983 | \$93,727 |
| 10 | \$44,684 | \$51,313 | \$53,682 | \$56,406 | \$86,785 | \$92,395 | 10 | \$45,801 | \$52,596 | \$55,024 | \$57,816 | \$88,955 | \$94,704 |
| 11 | | \$51,904 | \$54,273 | \$56,997 | \$87,733 | \$93,343 | 11 | | \$53,201 | \$55,630 | \$58,422 | \$89,927 | \$95,676 |
| 12 | | \$52,495 | \$54,864 | \$57,587 | \$88,682 | \$94,291 | 12 | | \$53,807 | \$56,235 | \$59,027 | \$90,899 | \$96,648 |
| 13 | | | \$55,455 | \$58,178 | \$89,995 | \$95,639 | 13 | | | \$56,841 | \$59,633 | \$92,245 | \$98,030 |
| 14 | | | \$56,045 | \$58,769 | \$91,304 | \$96,987 | 14 | | | \$57,447 | \$60,238 | \$93,586 | \$99,412 |
| 15 | | | \$56,636 | \$59,360 | \$92,612 | \$98,335 | 15 | | | \$58,052 | \$60,844 | \$94,927 | \$100,794 |
| 16 | | | \$57,227 | \$59,951 | \$94,200 | \$99,923 | 16 | | | \$58,658 | \$61,450 | \$96,555 | \$102,421 |
| 17 | | | \$57,818 | \$60,542 | \$95,788 | \$101,511 | 17 | | | \$59,263 | \$62,055 | \$98,182 | \$104,049 |
| 18 | | | \$58,409 | \$61,132 | \$97,364 | \$103,094 | 18 | | | \$59,869 | \$62,661 | \$99,798 | \$105,671 |
| 19 | | | \$59,000 | \$61,723 | \$98,952 | \$104,676 | 19 | | | \$60,475 | \$63,266 | \$101,426 | \$107,293 |
| 20 | | | \$59,945 | \$62,669 | \$100,535 | \$106,258 | 20 | | | \$61,443 | \$64,235 | \$103,048 | \$108,915 |
| 21 | | | \$60,890 | \$63,614 | \$102,123 | \$107,846 | 21 | | | \$62,412 | \$65,204 | \$104,676 | \$110,542 |
| 22 | | | \$61,835 | \$64,559 | \$103,705 | \$109,428 | 22 | | | \$63,381 | \$66,173 | \$106,297 | \$112,164 |
| 23 | | | \$62,781 | \$65,504 | \$105,293 | \$111,016 | 23 | | | \$64,350 | \$67,142 | \$107,925 | \$113,792 |
| 24 | | | \$63,844 | \$66,568 | \$106,875 | \$112,599 | 24 | | | \$65,440 | \$68,232 | \$109,547 | \$115,414 |
| 25 | | | \$65,026 | \$67,750 | \$108,452 | \$114,187 | 25 | | | \$66,652 | \$69,443 | \$111,163 | \$117,041 |
| 26 | | | \$66,326 | \$69,286 | \$108,452 | \$114,187 | 26 | | | \$67,984 | \$71,018 | \$111,163 | \$117,041 |
| 27 | | | \$67,744 | \$71,176 | \$108,452 | \$114,187 | 27 | | | \$69,437 | \$72,956 | \$111,163 | \$117,041 |
| 27+ | | | \$69,162 | \$72,358 | \$108,452 | \$114,187 | 27+ | | | \$70,891 | \$74,167 | \$111,163 | \$117,041 |
| Master's Bonus (any # Units) | | | | \$3,000 | | | Master's Bonus (any # Units) | | | | \$3,000 | | |
| Double Master's Bonus | | | | | | \$1,500 | Double Master's Bonus | | | | | | \$1,500 |
| Doctoral Degree Bonus | | | | \$3,000 | | \$5,500 | Doctoral Degree Bonus | | | | \$3,000 | | \$5,500 |

Teachers and Principals beyond the highest Step in any column according to their years of full-time service shall be paid the salary at the highest available Step of the Column for which they qualify, OR the previous year's salary plus the increase percentage; 0.0% in FY2010-11, 2.0% in FY2011-12, 2.5% in FY2012-13 and 2.5% in FY2013-14 .

Teachers hired without a California credential, or who have allowed a credential to expire, shall have five years from the date of hire (or expiration date of previously valid credential) to earn or renew a valid California credential. Teachers who fail to do so within the five-year period shall not be advanced in Step until a valid credential is earned or renewed. ARG (14) 6 Note 2

Salary Scales are subject to review and revision if the economic conditions change from current projections.